

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

28 WEST BENGAL

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Works	Area Covered	Basic Minimum Wages	V.D.A	Total Minimum Wages
1	2	3	4	5	6	7
1	Agriculture	Unskilled	West Bengal	10.15	70.83	80.98
2	Bakery	Unskilled	West Bengal	10.40	117.81	128.21
3.	Bell Metal and Brass Industry	Unskilled	West Bengal	54.81	67.58	122.38
		Semi-skilled		57.12	67.58	124.69
		Skilled		59.42	67.58	127.00
4.	Beedi Leaf Plucking	Unskilled	West Bengal	62.92	19.27	82.19
		Semi-skilled		64.85	19.27	84.12
		Skilled		66.42	19.27	85.69
5.	Bone meal Industry	Unskilled	CAL	7.04	102.58	109.62
		Semi-skilled		7.46	102.58	110.04
		Skilled		8.46	102.58	111.04
6.	Bricks Manufacturing	Unskilled	CAL	84.62	37.38	122.00
	- Without Firewood & Accomodation	Semi-skilled		88.46	37.38	125.85
		Skilled		96.15	37.38	133.54
7.	Ceramic Industry	Unskilled	CAL	8.38	114.50	122.88
		Semi-skilled		9.62	114.50	124.12
		Skilled		11.73	114.50	126.23
8	Chakki Mills	Unskilled	CAL	10.04	114.31	124.35
		Semi-skilled		11.50	114.31	125.81
9	Cigarette Manufacturing	Rates are now Governed by Agreement				0.00
10.	Cinema (a) Cinema House Exibition	Unskilled	CH	3.69	93.82	97.51
		Semi-skilled		4.08	94.07	98.15
		Skilled		5.75	95.19	100.95
	(b) Production Side	Unskilled	West Bengal			0.00
		Semi-skilled				0.00
		Skilled				0.00
	(c) Distribution Units	Unskilled (Peon, etc.)	West Bengal			0.00
		Semi-skilled (Clerks etc)				0.00
		Skilled (Representative)				0.00

Sl. No.	Scheduled Employment	Category of Works	Area Covered	Basic Minimum Wages	V.D.A	Total Minimum Wages
1	2	3	4	5	6	7
11.	Construction & Maintenance of Road or building operation -	Unskilled	Zone (A)	39.83	74.23	114.06
		Semi-skilled		42.77	74.23	117.00
		Skilled		56.46	74.23	130.69
		Highly Skilled		64.87	74.23	139.10
		Unskilled	Zone (B)	38.79	74.23	113.02
		Semi-skilled		39.77	74.23	114.00
		Skilled		44.72	74.23	118.95
		Highly Skilled		54.95	74.23	129.18
12.	Cinchona	Unskilled	West Bengal	21.15	76.65	97.80
13.	Clinical Nursing Home	Rates fixed under the Labour Department Notification No. 1339 - LW dated 14.07.1979 has been quashed by Calcutta High court by an				0.00
						0.00
						0.00
						0.00
14	Dal Mills	Unskilled	CAL	66.54	58.50	125.04
		Semi-skilled		68.46	58.50	126.96
		Skilled		70.38	58.50	128.88
		Clerk/Munshi		69.23	58.50	127.73
15.	Decoration	Unskilled	West Bengal	11.15	71.54	82.68
		Semi-skilled		12.82	71.54	84.36
		Skilled		14.57	71.54	86.11
16.	Establishments not covered by Notification No.24-MWdated 21.2.1985 (Commercial Establishments other than Shops)	Unskilled (Peon, etc.)	West Bengal	66.12	58.50	124.62
		Semi-skilled		-		0.00
		Skilled (Clerk etc)		67.81	58.50	126.31
		Skilled (Accountant)		71.23	58.50	129.73
		Highly Skilled (Salesman)		72.96	58.50	131.46
17.	Fishery	Unskilled	West Bengal	62.42	19.27	81.69
18.	Flour Mills	Unskilled	West Bengal	72.73	48.12	120.85
		Semi-skilled		73.69	48.12	121.81
		Skilled		74.65	48.12	122.77
		Highly Skilled		75.62	48.12	123.73
19.	Forestry and Timber Operations (a) Adult	Unskilled(Adult)	West Bengal	18.19	65.27	83.46
	(b) Child	Semi-skilled(Child)		60.20		60.20

Sl. No.	Scheduled Employment	Category of Works	Area Covered	Basic Minimum Wages	V.D.A	Total Minimum Wages
1	2	3	4	5	6	7
20	Glass Industry	Unskilled	West Bengal	4.31	120.31	124.62
		Semi-skilled		5.08	120.31	125.38
		Skilled		6.46	120.85	127.31
		Highly Skilled		8.15	121.27	129.42
21	Godown	Unskilled	WB Zone	65.27	48.81	114.08
		Unskilled	WB Zone (B)	64.23	48.81	113.04
22	Guards of Security Agencies(Provided 10 or more Employees)	Unskilled		71.50	51.31	122.81
23	Handloom	Unskilled	West Bengal	67.38	18.73	86.12
24	Hosiery Industry	Unskilled	CAL	71.77	58.50	130.27
		Semi-skilled		73.69	58.50	132.19
		Skilled		75.62	58.50	134.12
25	Hotels &Restaurants	Rates fixed under the Labour Department Notification No. 1341 -				
26	Iron Foundry	Unskilled	CAL	76.65	22.46	99.12
		Semi-skilled		78.19	22.46	100.65
		Skilled		81.65	22.46	104.12
27	Lac Manufactory	Unskilled	West Bengal	53.46	30.54	84.00
		Semi-skilled		54.38	30.54	84.92
		Skilled		56.31	30.54	86.85
28	Local Authorities	Rates are now regulated by local Self-				
29	Medicinal Plant other than Cinchona	Unskilled	West Bengal	21.15	76.65	97.80
30	Oil Mills	Unskilled	CAL	64.35	30.08	94.42
		Semi-skilled		65.31	30.08	95.38
		Skilled		66.27	30.08	96.35
		Highly Skilled		67.23	30.08	97.31
31	Paints & Chemicals Factories	Unskilled	West Bengal	75.00	48.81	123.81
		Semi-skilled		77.96	48.81	126.77
		Skilled		79.96	48.81	128.77
		Highly Skilled		82.92	48.81	131.73
32	Paper Board & straw Board Mfg. Industry	Unskilled	CAL	9.31	97.89	107.20
	Machine Dry Process	Semi-skilled		9.42	97.89	107.31
		Skilled		12.27	97.89	110.16
	Paper Board & straw Board Mfg. Industry	Unskilled	CAL	7.12	74.17	81.29
	Sun Dry Process	Semi-skilled		7.88	74.17	82.06
		Skilled		9.27	74.17	83.44

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1	2	3	4	5	6	7
33	Plastic Industry	Unskilled	CAL	8.38	114.50	122.88
		Semi-skilled		9.46	114.50	123.96
		Skilled		11.73	114.50	126.23
34	Plywood Industry	Unskilled	West Bengal	68.23	45.85	114.08
		Semi-skilled		70.15	45.85	116.00
		Skilled		72.08	45.85	117.92
35	Power Loom (Less than 10 Workmen)	Unskilled	CAL	10.08	114.81	124.88
		Semi-skilled		10.46	114.81	125.27
		Skilled		11.23	114.81	126.04
36	Power Loom (10 or more Workmen)	Unskilled	CAL	10.08	114.81	124.88
		Semi-skilled		10.46	114.81	125.27
		Skilled		11.23	114.81	126.04
37	Printing Press	Unskilled	CAL	2.97	105.88	108.85
		Semi-skilled		3.35	110.11	113.46
		Skilled		4.12	114.15	118.27
38	Public Motor Transport	Cleaner & Lorry	West Bengal	13.54	135.32	148.85
		Fitters & Time-		15.88	135.32	151.20
		Drivers &		18.65	135.32	153.97
		Conductor		15.58	135.32	153.90
39	Refractory Industry	Unskilled	West Bengal	52.81	60.85	113.65
		Semi-skilled		55.12	60.85	115.96
		Skilled		57.42	60.85	118.27
		Highly Skilled		59.73	60.85	120.58
40	Rice Mills	Unskilled	West Bengal	7.50	83.35	90.85
		Semi-skilled		8.65	86.04	94.69
		Skilled		9.00	89.54	98.54
		Highly Skilled		10.65	95.58	106.23
41	Rope Industry	Unskilled	West Bengal	53.12	70.85	123.96
		Semi-skilled		55.54	70.85	126.38
		Skilled		57.92	70.85	128.77
42	Rubber Product	Unskilled	CAL	8.65	114.81	123.46
		Semi-skilled		9.08	114.81	123.88
		Skilled		10.08	114.81	124.88
43	Salt Manufacturing Industry	Unskilled	West Bengal	50.69	38.27	88.96
		Semi-skilled		53.00	38.27	91.27
		Skilled		55.00	38.27	93.27
		Highly skilled		56.15	38.27	94.42

Sl. No.	Scheduled Employment	Category of Works	Area Covered	Basic Minimum Wages	V.D.A	Total Minimum Wages
1	2	3	4	5	6	7
44	Sales Promotion in Medicine	Semi-skilled Trainee Medical Representative	West Bengal	105.77	44.54	150.31
		Skilled		125.00	44.54	169.54
45	Saw Mills	Unskilled	CAL	9.19	114.81	124.00
		Semi-skilled		11.50	114.81	126.31
		Skilled		13.77	114.81	128.58
		Highly Skilled		15.62	114.81	130.42
46	Sericulture Nursery and Cultivation	Unskilled	West Bengal	63.47	20.04	83.51
	Silk Spinning and/or Weaving	Unskilled		66.85	19.27	86.11
47	Shoes Making Industry	Unskilled	West Bengal	54.73	67.58	122.31
		Semi-skilled		57.08	67.58	124.65
		Skilled		59.38	67.58	126.96
48	Shops	Helper, Weighman, Peon, Durwan	West Bengal	11.50	112.46	123.97
		Salesman		12.85	112.46	125.31
		Accountant & Cashier		14.89	112.46	127.35
49	Silk Printing	Unskilled	CAL	8.38	111.27	119.65
		Semi-skilled		9.35	111.27	120.62
		Skilled		11.50	111.27	122.77
50	Stone Breaking and Stone crushing	Unskilled	CAL	7.69	108.53	116.23
		Semi-skilled		8.00	108.53	116.53
		Skilled		8.38	108.53	116.92
		Highly Skilled		9.35	108.53	117.88
51	Tailoring Industry	Unskilled	CAL	8.54	114.81	123.35
		Semi-skilled		8.96	114.81	123.77
		Skilled		9.96	114.81	124.77
52	Tea Plantation	Rates are now governed by agreement				0.00
53	Tanneries & Leather Manufacturing	Unskilled	CAL	67.92	58.50	126.42
		Semi-skilled		71.77	58.50	130.27
		Skilled		77.54	58.50	136.04
54	Tobacco(Beedi Making)	Per day	CAL	15.64	109.25	124.89
		Per 1000				124.82
55	Tobacco Godown	Unskilled	W B	63.88	19.27	83.15

Lr. No.02/5Eng/LS. Dated 05.01.2009

Notes: In the above statement.

Zone A : Calcutta & Howrah Corporation, Municipal Areas, Notified Areas and Farakka, Dankuni, Mejia, Kolaghat, Santhaldhi Thermal Power Plant areas and National Thermal Power Projects including township are.

Zone B : Rest of West Bengal.